

**BOROUGH OF RIVER EDGE
ORDINANCE #23-04**

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE EMPLOYEES
OF THE RIVER EDGE POLICE DEPARTMENT REPRESENTED BY PBA LOCAL 201,
FOR THE YEARS 2023 THROUGH 2027

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

Section 1: That the respective base salary, wage or compensation of the following employees of the POLICE DEPARTMENT of the Borough of River Edge REPRESENTED BY PBA Local 201, be hereby fixed at the following rates effective January 1, 2023 (2.75%), January 1, 2024 (2.75%), January 1, 2025 (2.75%), January 1, 2026 (2.75%), and January 1, 2027 (2.75%), as shown below:

Schedule A	2.75%	2.75%	2.75%	2.75%	2.75%
	1/1/2023	1/1/2024	1/1/2025	1/1/2026	1/1/2027
1st 6 mos	\$52,097	\$53,530	\$55,002	\$56,515	\$58,069
2nd 6 mos	\$70,125	\$72,053	\$74,035	\$76,071	\$78,163
PO 5	\$82,143	\$84,402	\$86,724	\$89,108	\$91,559
PO 4	\$94,163	\$96,753	\$99,413	\$102,147	\$104,956
PO 3	\$106,182	\$109,102	\$112,102	\$115,185	\$118,353
PO 2	\$118,201	\$121,451	\$124,791	\$128,223	\$131,749
PO 1	\$130,224	\$133,805	\$137,485	\$141,266	\$145,151

Schedule B	2.75%	2.75%	2.75%	2.75%	2.75%
Hired After	1/1/2023	1/1/2024	1/1/2025	1/1/2026	1/1/2027
10/1/2007					
1st 6 mos	\$46,089	\$47,356	\$48,658	\$49,996	\$51,371
2nd 6 mos	\$58,106	\$59,704	\$61,346	\$63,033	\$64,766
PO 6	\$70,125	\$72,053	\$74,035	\$76,071	\$78,163
PO 5	\$82,143	\$84,402	\$86,724	\$89,108	\$91,559
PO 4	\$94,163	\$96,753	\$99,413	\$102,147	\$104,956
PO 3	\$106,182	\$109,102	\$112,102	\$115,185	\$118,353
PO 2	\$118,201	\$121,451	\$124,791	\$128,223	\$131,749
PO 1	\$130,224	\$133,805	\$137,485	\$141,266	\$145,151

Schedule C	2.75%	2.75%	2.75%	2.75%	2.75%
Hired After	1/1/2023	1/1/2024	1/1/2025	1/1/2026	1/1/2027
7/1/2011					
PO 1	\$45,360	\$46,607	\$47,889	\$49,206	\$50,559
PO 2	\$55,083	\$56,598	\$58,154	\$59,754	\$61,397
PO 3	\$64,801	\$66,583	\$68,414	\$70,296	\$72,229
PO 4	\$74,520	\$76,570	\$78,675	\$80,839	\$83,062
PO 5	\$84,243	\$86,559	\$88,940	\$91,386	\$93,899
PO 6	\$93,962	\$96,546	\$99,201	\$101,929	\$104,732
PO 7	\$103,682	\$106,533	\$109,463	\$112,473	\$115,566
PO 8	\$113,402	\$116,521	\$119,725	\$123,017	\$126,400
PO 9	\$123,122	\$126,508	\$129,987	\$133,562	\$137,235
PO 10	\$130,224	\$133,805	\$137,485	\$141,266	\$145,151
PO 11	\$137,459	\$141,239	\$145,123	\$149,114	\$153,215
PO 12	\$137,459	\$141,239	\$145,123	\$149,114	\$153,215
PO 13	\$137,459	\$141,239	\$145,123	\$149,114	\$153,215
PO 14	\$140,350	\$144,210	\$148,176	\$152,251	\$156,437
PO 15	\$140,350	\$144,210	\$148,176	\$152,251	\$156,437
PO 16	\$140,350	\$144,210	\$148,176	\$152,251	\$156,437
PO 17	\$140,350	\$144,210	\$148,176	\$152,251	\$156,437
PO 18	\$143,247	\$147,186	\$151,234	\$155,393	\$159,666

Section 2. Any and all other ordinances or parts thereof in conflict or inconsistent with any of the terms hereof are hereby repealed to such extent as they are so in conflict or inconsistent.

Section 3. In case any article, section or provision of this ordinance shall be held invalid in any court of competent jurisdiction, the same shall not affect any other article, section or provision of this ordinance except insofar as the article, section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

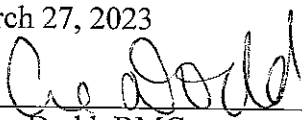
Section 4. This Ordinance shall take effect retroactively as of January 1, 2023, upon final passage and publication as required by law.

INTRODUCED: March 13, 2023

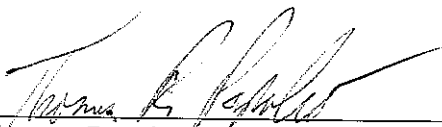
ADOPTED: March 27, 2023

	Motion	Second	Yes	No	Abstain	Absent
Chinigo			X			
Kaufman		X	X			
Montisano- Koen			X			
Kinsella			X			
Malellari			X			
Benson	X		X			
Mayor Papaleo						

I hereby certify the above to be a true copy of an Ordinance adopted by the Governing Body of the Borough of River Edge on March 27, 2023



Anne Dodd, RMC
Borough Clerk



Thomas Papaleo, Mayor